

What are you looking for in a school?



Diversity & Inclusivity

- White allyship opportunities
- BIPOC Affinity Group
- New dedicated cultural center space
- Gender inclusive bathrooms
- Active G.S.A. on campus

Visual Arts

- Darkroom photography
- Drawing, painting, ceramics & book arts
- Portfolio preparation

Computers & IT

- Student IT Team
- Computer Programming
- 3D Printing Club
- Minecraft Club

Math/Science

- Award winning STEM curriculum
- Math by ability level
- Advanced math electives
- STEAM, forensic chemistry, marine & human biology, advanced physics & chemistry

Athletics

- Competitive middle school and high school teams
- Soccer, sailing & swimming
- Mountain Biking
- Club Sports

Performing Arts

- Dance Company
- Annual dance & theatre productions
- Makeup & costumes
- Improv & musical theatre
- Theatre tech

Music

- Award-winning choirs
- Orchestra & Jazz Band
- Instrument library
- Beginning strings
- Music appreciation & theory
- Live performances

Be Your Best

- College-prep curriculum
- Personalized schedules
- Honors & AP classes
- Design a "High School Major"
- 1:1 college counseling

Student Life

- School dances
- Spirit days & fieldtrips
- Annual class trips
- Student Council
- Countless ways to get involved

KIRBY SCHOOL

GRADES 6 THROUGH 12

SCHOOL PROFILE

Christy Hutton
Head of School

Ayesha Sumbal
Assistant Head for
DEI & Student Life

Jessa Kirk
Academic Dean

Emily Lamoureux '00
Director of Admissions

Leah Bosworth
Dean of Faculty

Cathy Conley
College Counselor

Stephenie Dekking
Registrar



425 Encinal Street
Santa Cruz, CA 95060
Phone: 831.423.0658
kirby.org

MISSION STATEMENT

Kirby empowers students to shape their futures with confidence. Students in our diverse community learn to think critically, develop their creativity, and achieve with thoughtfulness and respect.

KIRBY'S VALUES

WE ARE A COMMUNITY OF BELONGING

- ◊ We are equitable, inclusive and collaborative
- ◊ We embody diverse perspectives
- ◊ We care for ourselves and each other
- ◊ We create safe spaces for everyone to be themselves

WE FIND JOY IN CREATIVITY AND ACADEMIC CHALLENGE

- ◊ We are curious and have passion for knowledge
- ◊ We invest in ourselves
- ◊ We believe every student is unique and has a different path
- ◊ We are adaptable and responsive
- ◊ We value out of the box thinking

WE NURTURE CONFIDENCE AND CRITICAL THINKING FOR A CHANGING WORLD

- ◊ We are authentic in all that we do
- ◊ We trust ourselves and are genuine
- ◊ We have courage and tenacity
- ◊ We prepare students for college and their future

THE SCHOOL

Kirby School is an independent, co-educational day school for grades 6 through 12 and is a member of, and accredited by, the California Association of Independent Schools, the National Association of Independent Schools, and the Western Association of Schools and Colleges. Kirby's CEEB Code is 053290. Established in 1994, Kirby was named for Santa Cruz pioneer Georgiana Bruce Kirby, who devoted her life to education, freedom, and enfranchisement. The School was founded on the belief that students who are respected and encouraged will exhibit great enthusiasm for learning and achieve at the highest levels.

FACULTY

69 percent of Kirby's 32 faculty members hold advanced degrees, including 4 Doctorates and 18 Master's Degrees. Fine and performing arts teachers have augmented their formal degrees with extensive professional experience.

STUDENTS

Kirby's current enrollment is 171 students: 60 in the middle school (6-8) and 111 in the high school (9-12). The graduating Class of 2022 had 35 students. Kirby's average class size is 12. The school admits students on their ability to be successful in a rigorous academic environment without regard to race, color, creed, gender, sexual orientation, religion, physical disability, national origin or other legally protected status.

TUITION ASSISTANCE

Kirby's commitment to tuition assistance is designed to support a highly qualified and diverse student body, and is a fundamental part of the school's mission. For the 2022-2023 academic year, 34% of Kirby's students received tuition assistance, totaling \$1,600,000.



Academic Program

HIGH SCHOOL COURSE OFFERINGS AND GRADUATION REQUIREMENTS

Kirby's graduation requirements exceed the "a-g" admissions requirements of the University of California system. Honors and AP courses are listed in **bold**. Semester-long courses are marked with an *.

ENGLISH

(4 years required)

English 9

English 10

English 11 and English 12 choices:

**AP Multicultural English Literature
& Composition**

Applied Ethics *

Creative Writing *

Graphic Novels *

History, Literature, Art: Indigenous
US Literature *

History, Literature, Art: South Africa *

Queer Voices in Literature *

Personal Narratives *

Banned Books*

HISTORY

(3 years required)

History 9: World History of the Middle
Ages

History 10 or **Honors History 10**: Modern
World History

US History or **Honors US History
Practicum**

AP US Government

Macroeconomics *

Government Cabinet (1 unit/sem)

LANGUAGES

(2 years of one language required;
through level 3 recommended)

American Sign Language 1, 2, 3 & 4

Latin 1, 2, 3 & **Honors Latin: Special
Topics**

Spanish 1, 2, 3, 4 & **Honors Spanish 5**

Honors Advanced Latin Literature

Ancient Greek

MATHEMATICS

(3 years required)

Algebra 1

Geometry

Algebra 2

Pre-Calculus

AP Calculus A/B

AP Calculus B/C

AP Statistics

Honors Multivariable Calculus

Honors Differential Equations

Honors Linear Algebra

Financial Mathematics with Advanced
Algebra Applications

LABORATORY SCIENCES

(3 years required)

Biology

Chemistry

Forensic Chemistry

Human Biology *

Marine Biology *

Honors Advanced Biology

Honors Physics

Honors Environmental Science

Honors Advanced Chemistry

AP Physics

COMPUTER SCIENCE ELECTIVES

Intro to Programming

Introduction to Quantum Computation

Music Technology: Mixing *

Music Technology: Recording *

Yearbook (1 unit/sem)

PERFORMING ARTS

(1 year required)

Chorus (1 unit/sem)

Chamber Choir (by audition)

Concert Choir (by audition)

Jazz Choir (by audition) (1 unit/sem)

String Methods (1 unit/sem)

Orchestra (by audition) (1 unit/sem)

Jazz Ensemble (by audition) (1 unit/sem)

Drama 1 & 2

Playwriting

Dance Company (by audition) (1 unit/sem)

AP Music Theory

VISUAL ARTS

(1 year required)

Art 1: Foundation

Art 2: Intermediate 2D Art

Photography

Book Arts

Photo: Portfolio Preparation

AP Studio Art

FITNESS, WELLNESS & HUMAN DEV.

Health and Wellness * or Health and
Wellness A * (1 semester required)

High School Fitness * (2 units/sem) or
Contract Fitness * (1 unit/sem) (4
units total required)

Psychology *



Academic Achievement

INTENSIVE ACADEMIC PATHS

In addition to Honors and AP courses, Kirby offers four elective high school Intensive Paths for students wishing to pursue in-depth study in a specific academic or artistic field. All paths meet or exceed the 94-unit graduation requirement.

SCIENCE AND TECHNOLOGY INTENSIVE PATH (STIP)

STIP provides a program for students interested in intensive study of science, math, and/or computer sciences, with the goal of reaching a high level of mastery and positioning themselves for advanced college-level work. STIP students' coursework includes four years of laboratory science, four years of mathematics (including Pre-calculus), a research project or internship, and additional elective units in science, math, and computer science.

HUMANITIES INTENSIVE PATH (HIP)

HIP enables students who are passionate about history, writing, and/or literature to explore those areas in depth. HIP coursework includes five years of history or English and culminates in a focused senior project advised by a faculty mentor.

LANGUAGES INTENSIVE PATH (LIP)

LIP offers students intensive study of foreign languages and cultures. LIP students use their elective options for focused study in world cultures, including four years of one foreign language and two additional years in a second language.

ARTS INTENSIVE PATH (AIP)

AIP emphasizes the study of fine or performing arts. Under the mentorship of a faculty advisor, AIP students choose a general arts program or concentrated study in a specific discipline, supported by a total of 18 additional units in the arts and a creative, culminating project presented in the senior year.

GRADING AND CLASS RANK

Grade point average (GPA) is calculated using all courses. In high school, final GPAs are cumulative from the fall semester of freshman year. For transfer students, all courses from the previous school are used (except when transferring from an International School). Advanced Placement, Honors, and University of California transferable college-level courses are weighted. Class Rank: Students are not ranked.

SAT TEST SCORES

SAT REASONING TEST SCORES

AVERAGE COMBINED SCORES (OUT OF 1600)

Year	2018	2019	2020	2021
KIRBY	1310	1332	NA	1402*
NATIONAL	1068	NA	NA	NA

SAT Reasoning combined scores include math, critical reading and writing scores.

* Only 10% of the class of 2021 were able to take the SAT. This average combined score does not reflect a majority of Kirby Students.



College Admissions

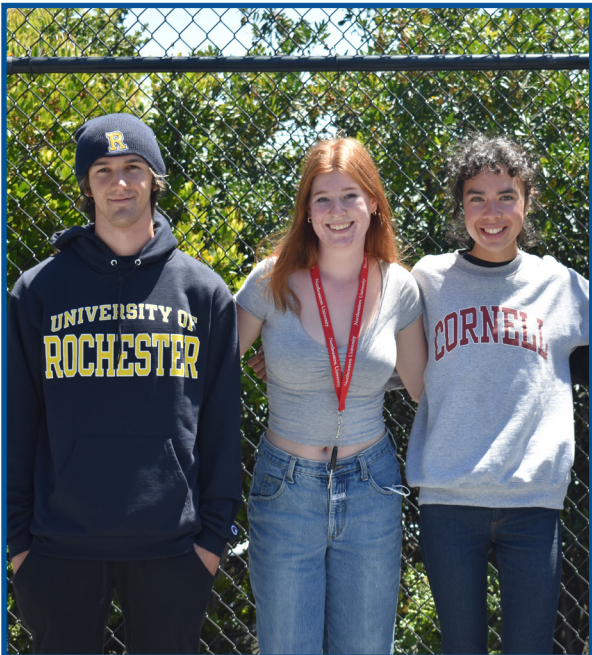
Kirby graduates have matriculated at the following schools in the past 5 years:

American University	Muhlenberg College	Syracuse University
Bard College	New York University	The New School
Bennington College	NHL Stenden, Netherlands	Tufts University
Berklee College of Music	Northeastern University	Tulane University
Boston University	Northern Arizona University	University of British Columbia, Canada
Brown University	Northwestern University	University of California, Berkeley
Cabrillo College	Oberlin College	University of California, Davis
California State Polytechnic University, San Luis Obispo	Occidental College	University of California, Irvine
Carleton College	Oregon State University	University of California, Los Angeles
Case Western Reserve University	Parsons School of Design	University of California, Riverside
Clark University	Pitzer College	University of California, San Diego
Colgate University	Portland State Honors Program	University of California, Santa Barbara
College of Wooster	Pratt Institute	University of California, Santa Cruz
Colorado College	Princeton University	University of Colorado, Boulder
Colorado School of Mines	Purdue University	University of Edinburgh, Scotland
Colorado State University	Reed College	University of Illinois, Chigago
Columbia College Chicago	Regis University	University of Illinois, Urbana-Champaign
Columbia University	Rensselaer Polytechnic Institute	University of Oregon, Honors College
Cornell University	Rhode Island School of Design	University of the Pacific
Delft University of Technology	Royal Veterinary College, England	University of Pittsburgh
Denison University	San Diego State University	University of Puget Sound
Emerson College	San Jose State University	University of Rochester
Georgia Institute of Technology	Santa Barbara City College	University of San Francisco
Gonzaga	Santa Clara University	University of South Wales
Goucher College	Savannah College of Arts and Design	University of Southern California
Hampshire College	School of Visual Arts	University of St. Andrews, Scotland
Harvey Mudd College	Scripps College	University of Redlands
Johns Hopkins University	Seattle University	University of Washington
Lewis and Clark College	Skidmore College	University of Wisconsin
Long Island University	Smith College	Vassar
Loyola Marymount University	Southern Oregon University	Washington University, St. Louis
Macalester College	St. Olaf College	Wellesley College
Menlo College	Stanford University	Willamette University
Mills College	SUNY at Purchase	Worcester Polytechnic Institute (WPI)
	Swarthmore College	

College Counseling at Kirby



- ◇ We offer an individualized college counseling program for every student
- ◇ Families receive information about planning for college beginning in 9th grade but every student can take advantage of these services
- ◇ 11th and 12th graders meet regularly with our college counselor for planning and social-emotional support
- ◇ Rising seniors are invited to college essay writing and college application workshops each summer
- ◇ Each year, representatives from approximately 40 colleges and universities visit our campus both in-person and remotely to engage with students
- ◇ Students cultivate a support network during weekly college application parties
- ◇ Students matriculate to a variety of domestic and international schools each year



Class of 2022 Stats

Kirby seniors were offered over \$6 million dollars in 4-year scholarship packages from the colleges where they were accepted

Students sent 290 applications to 128 colleges

Out of our 35 Seniors:

- 28 will attend 4-year colleges
- 5 chose 2-year colleges
- 2 will do a Gap Year
- All 28 students who applied to 4-year schools had multiple acceptances to choose from
- See our college matriculation list for details

Student Success Team

Our Student Success Team is dedicated to guiding the mental, physical, academic, and social needs of every young person on our campus. Through helping students **set personal goals, navigate teachable moments, and pursue their passions**, we work to equip our youth with an **array of tools** that will serve them during their time at Kirby and beyond!



Sally Donnelly
Director of Learning Services

Sally supports students and faculty with managing and planning for student accommodations and learning needs.

"There is so much teamwork and cooperation among faculty and staff at Kirby! Our team approach is essential in helping students find success."



Fatima Zavala Ruiz
School Counselor

Fatima monitors and supports the mental health & wellbeing of Kirby's students.

"I am drawn to Kirby because of the commitment to lifelong learning, as I am passionate about being a lifelong learner myself."



Cathy Conley
College Counselor

Cathy oversees all aspects of Kirby's multi-year College Counseling program.

"I get such a kick out of working with students as they explore and consider their lives after Kirby. There are so many cool possibilities and I love to see our students forging paths that are as authentic and unique as they are."



Ann Githinji
Wellness Coach

Ann collaborates with the School Counselor and the Wellness & Human Development team to support students with cultivating positive mental and physical health practices.

"I enjoy the creativity of Kirby students. My favorite part of my job is creating healthy conversation around physical, social, and emotional health."

Student Success Team



Jessa Kirk
Academic Dean

Jessa meets with students and families to discuss academic interests and plan class schedules. Jessa works to accommodate students with special circumstances such as the need for extra challenge, dedication to a specific subject, or courseload adjustment.

"I love that Kirby is small enough that every single person can be seen and appreciated individually...no one is lost in the crowd."



Ayesha Sumbal
Assistant Head of School for DEI & Student Life

Ayesha ensures that we are keeping a diversity, equity, and inclusion lens on all things happening at Kirby. Ayesha assists teachers with running our Advisory Program, and leads our student council team.

"I'm excited to be at Kirby School because it aspires to be a community of belonging, where everyone is on a cultural competency journey that will lead to all stakeholders feeling seen, heard and included."



Kim Kerr
Dean of Students

Kim addresses student behavioral support needs and opportunities for growth. Kim coordinates all matters relating to the safety of Kirby students on campus.

"I am excited to work with the Kirby students from a different perspective than in the classroom. I love the Kirby spirit of diversity and inclusion and look forward to providing support for our students, faculty and staff."



Leah Bosworth
Dean of Faculty

Leah promotes the professional development of Kirby faculty, and helps ensure students have positive and engaging experiences with the school's curriculum.

"I am thrilled to be in the role of Dean of Faculty where I can work closely with the faculty and their department heads on better support systems, and collaborate on all the wonderful work they do with the students in the process."

Student Success Team



Christy Hutton
Head of School

Christy embodies and advocates for the mission and vision of the school, monitors all matters of school climate and culture, and works with our Board of Trustees on the strategic future of the school.

"When students offer me creative solutions to needs at the school, they are always more innovative than what I could have come up with myself. Our students are invested in our school and they help us create a better school for future generations, which is a wonderful reflection of their character."



Yakira Landaverry
Cultural Center Lead Advisor

Yakira creates opportunities to implement diversity, equity and inclusion amongst Kirby's student body, and provides input on school culture and student life.

"I enjoy working at Kirby because being a small school you have the opportunity to get to know all the students. I'm drawn to Kirby because of the freedom allowed to develop your own curriculum as a teacher, and inspire students by providing them with a unique learning experience."

Our Student Success Team works with every student to teach these highly relevant **life-skills** for the **ever-evolving world**:

CREATIVE PROBLEM SOLVING
SELF ADVOCACY
STUDY SKILLS
TIME MANAGEMENT
GOAL SETTING
CULTIVATING MENTAL & PHYSICAL HEALTH
FRIENDSHIP & CONFLICT RESOLUTION
CULTURAL COMPETENCY
SCHOOL-LIFE BALANCE
PUBLIC SPEAKING & LEADERSHIP
TEAMWORK

Athletics at Kirby



Join our team!

Middle School

Fall (Sept - Oct) Girls Basketball Coed Cross Country	Early Winter (Nov - Jan) Boys Basketball	Late Winter/ Early Spring (Feb - Mar) Girls Volleyball Coed Soccer	Spring (April - May) Boys Volleyball Coed Track & Field Coed Ultimate Frisbee
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High School

Fall (Aug - Nov) Girls Volleyball* Coed Cross Country*	Winter (Nov - Feb) Boys Basketball* Girls Basketball*	Spring (Feb - May) Track & Field* Boys Volleyball* Coed Mountain Bike Racing Coed Ultimate Frisbee Coed Swimming
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Club Sports

1. High School Sailing Team (all seasons) - Kirby sailors compete through the Santa Cruz Yacht Club Scholastic Sailing Program
2. HS & MS Coed Ultimate Frisbee Club (fall) - does not compete
3. HS & MS Mountain Biking Club (spring) - does not compete
4. HS Intramural Soccer (winter) - does not compete
5. HS & MS Tennis (season TBD) - does not compete

* Kirby high school athletes compete in the Pacific Coast Athletic League within the Central Coast Section of the California Interscholastic Federation. The CCS constitution and bylaws apply.

Music at Kirby



Vocal Ensembles

Chorus

- Grades 6-9
- No audition required
- Great for beginners who wish to learn to read music & basic singing techniques
- Meets University of California (UC) requirements when taken in grades 9-12

Chamber Choir

- Grades 10-12
- Audition & prior participation in Chorus required
- This ensemble often travels and performs
- Meets UC requirements

Annual Musical Production

All students are welcome to join, no experience necessary.

Recent productions include: *Chicago*, *Xanadu*, and *Annie!*

Concert Choir

- Grades 8-12
- Vocal audition required
- Intermediate -to advanced-level- with music written for soprano, alto & baritone
- This ensemble has traveled to San Francisco and Hawai'i
- Meets UC requirements when taken in grades 9-12

Jazz Choir

- Grades 9-12
- An audition & concurrent involvement in Chamber Choir required
- Advanced level
- Performs at Kirby & in the greater community

Instrumental Ensembles

Jazz Ensemble

- Grades 8 -12
- Intermediate to advanced
- Audition required
- Meets UC requirements
- Performs at Kirby & in community events

Orchestra Ensemble

- Grades 8-12
- Intermediate to advanced
- Audition required
- Meets UC requirements
- Performs at Kirby events

Strings Methods

- Grades 6-9
- Beginning level - no audition
- Learn to read music & play an orchestral string instrument

Kirby School Instrument Library

Students can borrow a variety of instruments for musical inspiration!

Clubs at Kirby



3D Printing
Accelerated Math Circle
The Acorn (non-fiction journal)
Arcade and Table Games
The Blank Slate
Cheer Club
Chess Club
Community Involvement
Cooking Club
Drama and Improv Club
Dungeons and Dragons
Environmental Club
Ethics Bowl
Entrepreneurship
Garden
Gender Sexuality Alliance
Green Team
Interrobang (literary magazine)
Junior State of America
Minecraft and Board Games
Mountain Biking Club
Surf Club
Sports Talk
Trending Media and Culture
Yearbook



Student-run clubs are one of the many ways our young community gets to experience the joy of learning! Do you see something missing from this list? Any student can start a club!



Application Checklist

We are excited that you are considering Kirby! This checklist will walk you through the entire online admissions application process:

Access the Kirby Portal at kirby.myschoolapp.com. This is where you will find everything you need to proceed with the online admissions application. Kirby will create your username, and you will initiate this being sent to you when you first access the Kirby Portal. You will be prompted to set up your own password to access the portal. Be sure to put kirby@myschoolapp.com on your "safe senders" email list in order to receive email notifications.

The Initial Application:

- ☐ Provide general student and family information
- ☐ Upload a student photo
- ☐ Submit the \$75 application fee

The Parent Statement: You may complete this directly in the portal. It is located under the checklist section of the Admissions Progress page. Click the "Fill Out" button next to this step in the Parent Statement area of your checklist in the portal.

The Student Statement: *Copy included in this packet.* You may also download and print this form in the Kirby Portal. *This must be handwritten by the student.* Once completed, scan the statement, and upload it into the portal in the Student Statement area of your checklist. Alternatively, you may photograph and send a copy of the completed statement to the Admissions Office via email, and we will upload it to the Kirby Portal for you.

Request Teacher Recommendations from the current school: You may send recommendation requests to teachers directly in the Kirby portal, via email. Recommendations should come from your student's most recent teachers.

- ☐ English Teacher Recommendation (required)
- ☐ Mathematics Teacher Recommendation (required)
- ☐ Principal or Counselor Recommendation (required)
- ☐ Additional Recommendation for another adult who knows your child well (optional)

Submit Academic Records: Please submit your student's academic records for the last **two** school years.

- ☐ Complete the Academic Records Request form, available for download in the Kirby Portal in your checklist. Give the completed request form to your student's school to give them permission to release transcripts to us. *If your student has an IEP/504 plan/ psychoeducational testing report, please include those along with the academic records.*

Interview and Writing Assessment: Once all of the above documents have been received, we will contact you to set up an interview and writing assessment for your student. Please allow approximately one hour for the interview. *This is the final step in the application process. Congratulations you are finished!*

Admissions Decision Notification: You will be notified of the acceptance decision as soon as your student's application has been reviewed by our Admissions Committee. Decisions are typically communicated within one to two weeks of the student interview date.



Admissions Calendar

Important dates to remember when considering Kirby...

- ☐ **December 1, 2022** - The Tuition Assistance Application opens online for those who wish to explore this option. To ensure objectivity, Kirby uses an outside service, Financial Aid for School Tuition (FAST) to evaluate applications. Remember that you will need to have your completed tax returns for the 2022 tax year to complete the Tuition Assistance application.
- ☐ **February 7, 2023 - Priority Admissions Application Deadline**
Priority consideration for a spot at Kirby is given to students who complete the Admissions Application by this date. Families applying for tuition assistance *must* have their Admissions Application submitted by this date (the Initial Application, Parent Statement and Student Statement completed, and teacher recommendation request sent).
- ☐ **February 16, 2023 – Tuition Assistance Application Deadline**
Tuition Assistance Applications must be submitted to FAST by this date. The Admissions Application is separate from the Tuition Assistance Application process.
- ☐ If you apply to Kirby *after February* and wish to explore Tuition Assistance, contact Laura Lucas at llucas@kirby.org to determine if your family is still eligible to apply based upon the availability of funds.
- ☐ **We have a rolling admissions process.** Students are welcome to apply to the school at any time for attending the following school year. We will accept applicants for a fall start date or a mid-year start date in January.



Tuition and Fees

2022-2023 Annual Tuition*

- Grades 6 & 7: \$36,500
- Grades 8 through 12: \$42,500

Application Fee: \$75 - Due with Admissions Application

New Student Enrollment Fee: \$1,000

Accepted students will receive an enrollment contract. This one-time fee is due with the signed contract.

Non-refundable Tuition Deposit: \$2,000

This deposit will be applied towards your annual tuition and is due with the signed contract.

Payment Plans:

Families may choose from a few different payment plan options based on what best fits your needs.

* These figures represent our tuition for the *current* school year. Our tuition for the 2023-24 school year will be available in January 2023 once our Board of Trustees releases this information.